

Board of Education Regular Meeting

August 20, 2020

6:00 P.M.

**Zanesville City Schools
Administration Building
956 Moxahala Ave.
Zanesville, Ohio 43701**

Board of Education Members:

*Vicky French - President
Kyle Baldwin- Vice President
Scott Bunting
Bret Hickman
Brian Swope*



*Doug Baker, Ed. D.
Superintendent*

*Mike Young
Treasurer*

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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- Student Achievement Liaison – Vicky French
- Audit Committee – Mike Young, Bret Hickman, Brian Swope
- Insurance Committee – Brian Swope
- Buildings & Grounds Committee – Scott Bunting, Brian Swope
- Business Advisory Council – Kyle Baldwin

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

D. INTRODUCTION OF GUEST

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Regular meeting on July 23, 2020 and the Special Meeting on July 8, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. July Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (con't)

2. Reconciliations

Approve the following reconciliation for July:

General
Payroll

3. Monthly Financials – Zanesville Community High School

Approve the July 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

4. Property, Liability & Fleet Insurance

Approve property, liability & fleet insurance with Ohio Casualty Insurance Company through the Young Insurance Agency effective July 1, 2020 through June 30, 2021 at an annual rate of \$148,484.00.

5. Donations

Accept the following donations:

\$5,000.00 donation from Precision Pizza, LLC. (Dominos) to be used for the 21st Century Program. Funds to be used \$1,000 each of the next five school years.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation – Certificated

Approve the resignation of Courtney Fluharty, Intervention Specialist at National Road Elementary, effective August 7, 2020. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

2. Resignation – Classified

Approve the resignation of Teanna Hrinko, Educational Aide at Zanesville High School, effective August 24, 2020. Reason for resignation is personal.

Approve the resignation of Kelly Kapust, Food Service at Zanesville High School, effective August 24, 2020. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

3. Employment – Certificated

Approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks:

Vanessa Wooten – Teacher at John McIntire Elementary

Experience: Step 1 College: Ohio University

Effective Date: August 21, 2020 Amount: BA+150

Tiana Young – Teacher at John McIntire Elementary

Experience: Step 0 College: Heidelberg University

Effective Date: August 21, 2020 Amount: BA

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

Hailee Blaney – Intervention Specialist at Zanesville High School

Experience: Step 0 College: Muskingum University
Effective Date: August 21, 2020 Amount: MA

Debra Whitten – Intervention Specialist at National Road Elementary

Experience: Step 4 College: West Virginia University
Effective Date: August 21, 2020 Amount: MA

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

4. Transfer - Certificated

Approved the transfer of Dawna Young, 2nd Grade Teacher at John McIntire Elementary to reflect Title I Teacher at John McIntire Elementary effective August 24, 2020 pending proper certification and background check. Rate of pay to remain the same.

Approve the transfer of Tina Denny, Pre-School Itinerant at Zane Grey Elementary to reflect Intervention Specialist at Zane Grey Elementary effective August 24, 2020 pending proper certification and background check. Rate of pay to remain the same.

Approve the transfer of Amanda Hitchcock, Intervention Specialist at Zane Grey Elementary to reflect 1st Grade Teacher at Zane Grey Elementary effective August 24, 2020 pending proper certification and background check. Rate of pay to remain the same.

Approve the transfer of Ashley Ross, Intervention Specialist at National Road Elementary to reflect 5th Grade Teacher at National Road Elementary effective August 24, 2020 pending proper certification and background check. Rate of pay to remain the same.

Approve the transfer of Sarah Gantzer, 5th Grade Teacher at National Road Elementary to reflect 3rd Grade Teacher at National Road Elementary effective August 24, 2020 pending proper certification and background check. Rate of pay to remain the same.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

5. Employee Transfer

Approve the transfer of Eric Clark, Special Educational Aide at Zanesville Middle School to reflect Intervention Specialist at Zanesville High School effective August 21, 2020 pending appropriate certification and background check. Rate of pay will MA, Step 0 from appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

6. Employee Transfer

Approve the transfer of Adrian Williams, Intervention Specialist at Zanesville High School to reflect Assistant Principal at Zanesville High School pending appropriate certification and background check. Rate of pay will be AP11(0-4), Step 0 from the appropriate salary schedule effective August 3, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

7. Salary Correction - Certificated

Approve a correction in contract for Kandee Dille, Teacher at Zanesville High School to reflect MA, Step 0 from the teacher’s salary schedule, due to verification of additional coursework. This change is effective August 21, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

8. Resignation Correction

Approve the correction of resignation date of Colby Schmitt, Guidance Supervisor at Zanesville High School, from July 31, 2020 to reflect August 5, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

9. Stipend - Literacy Collaborative Training

Approve the following teacher stipends for Intermediate Literacy Collaborative Training August 5–7, 2020, \$100 per full day, \$50 per half day, paid out of Title I funds.

Kerstyn Hummel	Tiana Young	Stephanie Hilliard	Amanda Farish	Dawn Daily
Emily Brady	Lisa Melsheimer	Jodi Lucas	Lindsay Lupher	Sarah Gantzer

Approve the following teacher stipends for Primary Literacy Collaborative Training August 5-6, 2020, \$100 per full day, \$50 per half day, paid out of Title I funds.

Tara Neptune	Alexandra Andrews	Melissa Nelson	Jessica Roe
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

10. Stipend - RESA Mentor Training

Approve the following teacher stipends for Resident Educator Mentor Training, half days August 10-13, 2020, \$50 per half day, paid out of the General Fund.

Caitlynn Boothe	Jill Bresock	Ashley Coward	Holli Gattshall
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

11. Stipend - Classified

Approve a stipend in the amount of \$7,000.00 to Lisa Cronin for the purpose of compensation for duties related to school partnership for FY20 school year through July 31, 2021.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

12. Extended Time - Certificated

Approve the following individual for extended time, not to exceed 3 days, due to additional work needed to adjust building and student schedules to be completed prior to the 2020-2021 school year, rate of pay will be per diem, as and when needed:

Betty Caw	ZHS Guidance Counselor
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

13. Employment – Substitutes

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2020-2021 school year:

Substitute Teachers			
Dave Bell	Lori Buchanan	Randy Guthrie	Matthew Micheli
Herman Lacy	Sharon Ambrose	Ryley McGee	Doug Miller
Wyatt Nelson	Jeff Moody	Michael McHenry	Germany Lee
Gayla Ware	Douglas Miller	Brianna Fox	Mary Klemens
Beverly Dunworth	Kimberly Merino		

Substitute Aides			
Mary Kay Kohler	Kelly Stewart	Pam Detty	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

14. Volunteers

Approve the following list of volunteers for the Zanesville City Schools for the 2020-2021 school year pending appropriate backgrounds checks:

Name	Building	Type
Gene Smith	ZHS/Band	Community
Beverly Bunker	ZHS/Band	Community
Romney Bunker	ZHS/Band	Community
Steven Kish	ZHS/Band	Parent
Staci Allen	ZHS/Band	Parent
Kasey Cananaugh	ZHS/Band	Parent
Paula Coulson	ZHS/Band	Parent
Kathy Lemmon	ZHS/Band	Parent
Kimberly Miller	ZHS/Band	Parent
Dawn Tumblin	ZHS/Band	Parent
Leah Stephenson	ZHS/Band	Parent
Crystal Engle	ZHS/Band	Community
Heidi Smith	ZHS/Band	Parent
Teanna Hrinko	ZGE/ZHS	Community

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

15. Memorandum of Understanding - ZCS and Muskingum County Library

Approve the attached agreement between Zanesville City Schools and the Muskingum County Library for the 2020-2021 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

16. Campbell Speech Services Agreement

Approval to enter into agreement with Campbell Speech Services to provide services for our students attending Eagle Wing Academy and also one home bound student for the 2020-2021 school year. Cost will be \$1.28 per minute.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

17. Charitable COVID-19 Screening Services Agreement

Approved the attached agreement between Zanesville City Schools and Genesis HealthCare System to provide COVID-19 screening and tracking services.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

18. Policy for Review

Policy 2266 - NEW - Non-Discrimination on the Basis of Sex in District Programs or Activities

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Kyle Baldwin
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Bret Hickman, Brian Swope
Insurance Committee – Brian Swope
Buildings & Grounds Committee – Scott Bunting, Brian Swope
Business Advisory Council – Kyle Baldwin

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney

N. EXECUTIVE SESSION (con't)

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statues to be confidential
_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin